

NEXT GEN COMMUNITY RETREAT



PUTTING PERSONAL PURPOSE IN YOUR PLAN

“**NETWORKING WITH OTHER NEXT GEN OF FAMILY BUSINESSES IS NOT ONLY GREAT FUN, BUT IT IS ALSO GREAT THERAPY. SHARING OUR STORIES, EXPERIENCES AND BUILDING CONNECTIONS ALL ENHANCES THE WAY WE WORK AND PROVIDES USEFUL INSIGHT WHICH YOU CAN TAKE BACK TO THE BUSINESS AND THE FAMILY.**
MATTHEW AYRES, NEXT GEN”

[BOOK NOW](#)

At their best, family enterprises offer a wonderful sense of belonging, of being connected to a long and meaningful business and relational history. Growing up in a family business, with everyday familiarity with the enterprise, can result in an easy alignment with the organisational purpose, and from this, passion and energy naturally flow.

Sometimes, however, the weight of heritage, and the focus on the collective goal, can make it harder for individual family members to unearth and follow their own personal sense of purpose.



THE COMMUNITY

The community is a small group of like-minded peers; in a similar position within a prominent family.

PROGRAMME FOR THE RETREAT



Reflect on your personal 'why', and how this connects with your aspirations.



Identify areas where professionally you would like to develop or learn new skills.



Explore how your professional development plan fits with the purpose and aims of the business and/or family.



Have live experience of practising key skills and tools that you can take back into the business.

CONNECTION

Connect with peers whom are experiencing the unique joys and challenges of being the 'Next Generation'. Expand your network and build stronger bonds which you can draw support from in years to come.

EXPERT FACILITATION

Help clarify your personal 'why' in connection with your professional development within or outside of the family business, through a series of structured exercises and conversations.

REAL EXPERIENCES

Tour [The Grange Estate](#), and hear from members of the Baring family about how they have grown their business, crystallised their purpose and nurtured working relationships across the generations.